

Town of Cochrane

Mayoral Directive to Hire CAO MD-2025-04

TO HIRE THE CHIEF ADMINISTRATIVE OFFICER

Under the Authority: *Part VI.1 (Special Powers and Duties of Head of Council)* of the *Municipal Act, 2001, Sections 284.5 and 284.6(2) (Powers of the CAO and Employment Matters)* the Mayor may hire and provide direction to the Chief Executive Officer:

- a) 284.5 The powers of a municipality under section 229, with respect to the chief administrative officer, are assigned to the head of council.


WHEREAS notwithstanding the authorities vested in the Mayor under the Municipal Act, as Mayor I reaffirm the steadfast commitment to collaborative governance—recognizing the vital importance of effectively engaging Council in the decisions that shape the community's future. Together, we embrace a shared responsibility to seek inclusive, thoughtful solutions that reflect the collective wisdom of elected leadership and serve the best interests of the public with unity, purpose, and integrity.

AND WHEREAS Council passed in-camera resolution 2025-66 and open meeting resolution 2025-107 affirming its support for entering into a contract with Probity Consulting for the Chief Administrative Officer services.

THE MAYOR DIRECTS AS FOLLOWS:

1. **THAT** the municipality, under signature of the mayor, enter into an agreement with Probity Consulting (namely Chris Wray) for a term ending as soon as January 1, 2027.
2. **THAT** the agreement be executed no later than Wednesday July 23, 2025.
3. **THAT** upon execution of the agreement, the Chief Administrative Officer work, amongst other things, on effective succession planning for the position, and effective implementation of the Mandate and Directive By-Law 1525-2022.

Executed this 16th day of July 2025 by:



Peter Politis
Mayor | Maire | Ogima

