

THE CORPORATION OF THE TOWN OF COCHRANE

Job Title: Lifeguard & Instructor Guard

Reports To: Recreation Supervisor

Status: Full-Time

Salary: \$20.40 per hour with the option of a Defined Benefit Pension Plan

Hours of Work: 35 hours per week, shift work including evenings and weekends

Work Location: Cochrane, Ontario

Who we are: The Town of Cochrane is a progressive and growing municipality in northeastern Ontario with a population of approximately 5,500. It employs approximately 65 full time permanent employees, and another 30-40 part time or temporary employees.

Position Summary:

The position of Lifeguard and Instructor Guard provides instruction and supervision to patrons and maintains a safe operation and maintenance of the municipal aquatic facilities.

Duties:

- Assist in ensuring that the facility is properly maintained.
- Keep records of every aspect of the pool's operation and maintenance.
- Maintain constant surveillance of patrons in the facility.
- Performs maintenance/janitorial duties, including but not restricted to: change room/washroom cleaning and disinfecting, pool chemistry tests, vacuuming, backwashing, chemical balancing, and pool fouling clean up.
- Ensures that the appropriate equipment is in place and operational and that the equipment is stored away after use.
- Attends mandatory in-house training as required.
- Works in a safe manner at all times in compliance with the Ontario Occupational Safety Act, WHMIS, and Lifesaving Society legislation and internal policy directives and immediately reports all accidents and hazards to a supervisor.
- Executes emergency procedures and uses safety/rescue equipment.
- Perform other related duties as assigned.
- Perform all of the duties as above including lifesaving activities; act immediately and appropriately for the safety of patrons in the event of an emergency.
- Perform all of the duties above including teaching quality swimming programs and providing excellent customer service.
- Provides swimming instruction, skill evaluation, and safety supervision of participants, accident prevention, rescue skills, public education and public relations.
- Plans, conducts and implements safe and educational swimming lessons.
- Performs tasks to support the program including report cards and worksheets.

Requirements:

- This position requires that the successful applicant is a minimum of 15 years of age in accordance with the Health Protection and Promotion Act, Regulation 565 for Public Pools.
- Current National Lifesaving Service Certification.
- Current Standard First Aid and CPR qualifications.
- Current Red Cross Instructor, Lifesaving Instructor Qualification (Instructor Guards).
- Able to communicate effectively in English, both verbally and in writing. French language skills are considered an asset.
- Ability to make independent decisions when handling situations involving public emergencies as necessary.
- Upon a conditional offer of employment, a Criminal Record Check.

- Must be capable of meeting the physical demands of the job, including the ability to lift 25 kg (55 lbs.), frequent walking, standing, carrying, and pushing, excellent motor skills, and ability to perform periodic skill testing.
- Must possess the ability and willingness to work in a team setting.
- Must be able and willing to work shifts, weekends, and holidays.

How to apply:

Thank you for your interest. We encourage qualified candidates to email their resume and cover letter to HR@cochraneontario.com. The position will remain open until filled. Please write "Lifeguard" in the subject line.

The Town of Cochrane is an equal opportunity employer committed to an inclusive, barrier-free recruitment and selection process. We will accommodate the needs of applicants under the Ontario Human Rights Code and the Accessibility for Ontarians with Disabilities (AODA). If you need accommodation during the recruitment and selection process, please call (705) 272- 4361.

Personal information collected will be used in accordance with the Municipal Freedom of Information and Protection Privacy Act.

We thank all applicants for their interest and advise that only those candidates selected for an interview will be contacted.